

**Citizens Police Advisory Committee**  
**Meeting Minutes**  
**Wednesday, October 5, 2016**  
**Asheville Police Department**

**Present:** Councilmember Keith Young, Chief Tammy Hooper, Chair Jayden Gurney, Vice Chair Larry Holt, Debbie Applewhite, Allen Brailsford, Carol Rogoff Hallstrom, Cliff Joslin, Shana McDowell, Allison Scott, Sir Charles Gardner

**Staff:** Assistant City Manager Paul Fetherston, Deputy Chief James Baumstark, Deputy Chief Wade Wood, Lt. Geoffrey Rollins, Alex Carmichael, Christina Hallingse, Marsha Stickford, John Maddux

**Meeting:** Called to order by Chair Jayden Gurney at 3:00 p.m.

**Approval of Minutes:**

- September minutes were approved as presented.

**APD & City Staff Update:** Chief Tammy Hooper

Community Police Policy Review Working Group

- A day-long facilitated session was held September 19
- Creating draft policy
- Will hold follow-up meeting to ensure recommendations from the group included (date and time tbd)
- Plan to have draft policy posted on website for all members of the community to review and provide comments by end of month
- Mr. Gardner expressed his appreciation for the work session, thanking the presenters for being well prepared and the room nicely set up

**New Business**

Board and Commission Orientation

- Maggie Burleson, City Clerk, and Sarah Terwilliger, Deputy City Clerk, presented the powerpoint Boards & Commissions Training as City Council has made community engagement through boards and commissions a high priority
- Ms. Rogoff Hallstrom asked for clarification regarding conflict of interest

Bond Referendum /Council Vision Information

- Assistant City Manager Fetherston presented video / information on bond package, to be voted on by the electorate November 8
- More information can be found here:  
<http://www.ashevillenc.gov/Departments/CommunityRelations/Asheville2016BondReferendumInformation.aspx>
- Proposed projects align with the strategic focus areas adopted by City Council
- Parks and Recreation bonds would address the strategic focus of promoting a healthy environment
- Housing Affordability would address the strategic focus on creating livable neighborhoods.

- Bonds for Streets, Sidewalks and Bike Lanes would address strategic focus on providing quality transportation.
- Prioritized projects of each bond in place
- Each bond voted on separately

Update on role of Civil Rights Specialist with the SPARC Foundation: Lucia Daugherty

- Ms. Daugherty presented a brief update to the CPAC about the change in her title, who she now works for, and what work is being carried forward from her work with the Community Relations Council
- Asheville-Buncombe Community Relations Council dissolved in February 2016; the County and City wanted to see the work of the Council continue, so the former Exec. Director Lucia Daugherty is carrying the work forward as the Civil Rights Specialist with the SPARC Foundation; SPARC is in contract with Buncombe County Government.
- Ms. Daugherty's role is to continue promoting and ensuring diversity, equity and inclusion locally, by providing relevant community education, and helping individuals in our community address and resolve issues of perceived discrimination
- Some of the programmatic work carried forward is police/community relations work, which entails helping to ensure healthy relationship building between local law enforcement and the civilian community
- She can be helpful in providing community education related to police community relations. In April 2016, Lucia trained 113 Asheville Police Department officers in Implicit Bias, during their morning and evening roll call sessions
- Ms. Daugherty offered herself as a resource to APD, through the following:
  1. Resuming collaboration with APD's Office of Professional Standards, to serve as a neutral third party for police complaints
  2. If APD is interested, providing officer/civilian mediation services as an alternative to complaint filing
  3. Facilitating community dialogues about sensitive topics such as law enforcement's use of force.

Report from CPAC Working Group: Carol Rogoff Hallstrom

- CPAC Working Group members: Rogoff Hallstrom, Holt, McDowell, Scott
- Important to have good working relationship between Committee and members of public attending meetings
- Purpose is to make CPAC more accessible and increase public participation
- Identified three areas relevant to how to improve interaction
  1. accessibility to CPAC itself
  2. documenting issues brought forward by public and steps taken to respond
  3. meeting protocol
- Councilman Young commented changing meeting times to allow more access to the public
- was consistent with the direction of the Council Boards & Commissions Committee
- Ms. Rogoff Hallstrom motioned that, contingent upon a report from Assistant City Manager Fetherston, CPAC will shift meeting time to 6:00 p.m. and to once a quarter, hold the meeting off-site, in a location TBD. Ms. Scott seconded.
- The motion carried on a 5-4 vote. Brailsford, McDowell, Scott, Rogoff Hallstrom and Gardner voted in support of the motion; Applewhite, Holt, Gurney and Joslin were opposed.
- Assistant City Manager Fetherston will follow up on documenting issues brought forward by public and steps taken to respond
- Ms. Rogoff Hallstrom will report on more specific meeting protocol in October, and other pieces of implementation particulars

## **Committee member regional concerns**

### North: Carol Rogoff Hallstrom

- Lt. Rollins addressed the B&Es in the Timbers (not linked, but an active investigation with no suspect in theft of silver)

### South: Cliff Joslin

- Oakley area traffic concerns
  1. Crosswalk has been repainted
  2. Important to encourage City Council to put sidewalks near Home Depot
  3. Jeff Moore, Traffic Engineering with the COA has been working with NCDOT to install increased lighting at the I-240E on and off ramps at Fairview Rd (Home Depot) as it is their jurisdiction; City will maintain
- Protocol when red light not working: call non-emergency line
- Suggested community provide summary points when giving public comment

### East: Debbie Applewhite

- Nothing to report

### West: Allen Brailsford

- Reported an uptick in car B&Es in West Beat 4; Lt. Rollins shared the crime prevention efforts which have positively impacted the situation

### Housing Authority: Jayden Gurney

- Reminded Committee of prior goal of CPAC: let APD know what it is doing well, what it should stop and what it needs to do more of

### Downtown: Larry Holt

- Downtown area busy, experiencing increase in tourists which adds to traffic issues
- Seem to have a festival every week
- DT Unit has good folks, familiar with residents and businesses

### Housing Authority Resident: Sir Charles Gardner

- Important to "Be The Bridge" by being respectful of issues and each other, both committee members and members of the public, during CPAC meetings

### At-Large: Shana McDowell

- Nothing to report

### At-Large: Allison Scott

- Would like to know specific ideas and plans in place to help build relationships

## **Election of Chair and Vice Chair:**

- Chair Gurney nominated Vice Chair Holt to be Chair. Ms. Rogoff Hallstrom nominated Ms. Scott to be Chair. Chair Gurney said that since there were no other nominations, that the floor for nominations for Chair be closed. Vice Chair Holt was elected as Chair in a 6-3 vote.
- Chair Gurney nominated Ms. McDowell to be Vice Chair. As there were no other nominations, Ms. McDowell was elected Vice Chair in a unanimous vote.

## **Public Comment:**

### Michael Beech

- Spoke in support of the free resource, US Department of Justice Community Relations Services
- Service has history of working with governmental and community organizations on reconciliation from community tragedies
- Has experience and expertise in helping communities reconcile after police shootings as well as other civil rights issues
- Website ([www.justice.gov/crs](http://www.justice.gov/crs)) offers extensive resources and tool kits for community and police
- Send trained mediators to work with all groups in community along with police and act as an uninterested party in working to bring all sides of an issue to common reconciliation so communities can heal and move forward together
- Service is free
- Urged Committee to support requesting the help for community that this organization can bring

### Jonathan Robert

- Introduced a video of an interview with Rondell Lance, former APD officer and current local President of the Fraternal Order of Police
- In the video clip Mr. Lance admits that officers who wanted to work lucrative "augment" shifts were pressured by Captains to meet arrest and ticket quotas
- Mr. Robert spoke about how a large proportion of criminal fines go towards the Buncombe County school system even though the majority of arrests occur inside Asheville City limits
- This is an example of policing for profit and revenue generation
- Data seems to indicate that the most vulnerable in our community (poor, homeless, minorities) are being targeted to make

### Shavonda Harper

- Resident of public housing, member of Residents Council, office assistant
- Appreciated Committee's support of moving CPAC out into community
- Great idea to get feedback, and hopes community will come to express their view
- Thanks for proposal

### Crystal Reid

- Resident of Lee Walker Heights development
- Issues talked about are all across Asheville
- Thought APD engaging, what is end result?
- Have yet to see results with community
- Expressed concern over an incident when AFD was recently removing a tree in the complex, children were getting off school bus: an APD officer sat at bottom of hill instead of directing traffic – safety should have been an issue for the officer, but it wasn't
- Thankful comments being said today

### Dee Williams

- Criminal Justice Committee of Asheville/Buncombe Branch of NAACP will meet Thursday, 10/7/2016 at 6 p.m. at the Wesley Grant/Southside Center; purpose of the Committee is to collect data which proves the disparate effects of traffic stops, searches and uses of force by the Asheville Police Department
- There is a consortium of several black-led grassroots groups, churches, white allies and individuals who have undertaken a Campaign to collect data and to summon the U.S. Justice

Department to provide training and funding for the reform of the culture of the Asheville Police Department

- The Southern Coalition for Social Justice has provided technical and Community Attorney services to reform other police departments in N.C. ; they will also come to Asheville to provide services to help us reform the culture of APD
- Offers of " facilitation of dialogue" are not wanted by the black community because they have not worked - we need experts from DOJ who are not paid by any local sources
- There is planning for Black Issues Forums which will be held in the evenings; will feature elected leaders, appointed officials, and others who will be highlighted when there are issues and questions about such which impacts the black community in Asheville

Rev. Amy Cantrell

- Thanked folks on Committee for their efforts
- Important to document issues
- When issues are brought forward, Board, City Council and City Staff should take seriously
- Process needs to be in place to do so

**Items for Staff Review**

- Options for location for different meeting time

**Adjourned: 4:45PM**

*Next Meeting Date: November 2, 3:00 p.m.*